



September 13, 2022

Dear Chardon Schools' Community Member:

The purpose of this letter is to respond to community concerns raised over a situation related to the enforcement of student dress code in our schools. First, I think it is important for you to understand that the Superintendent reports to the five Board of Education members. They hire and evaluate the Superintendent. Dr. Hanlon works to respond to the requests of these five board members on issues that are important to them. The Board members do not report to him.

After reviewing the matter with the Superintendent and Mr. Albright, the following describes the events that occurred leading up to, and including, August 31, 2022:

- On August 28, 2022 Mr. Albright contacted Dr. Hanlon by email to express his concerns about his perception of a lack of dress code enforcement at CMS and CHS.
- Dr. Hanlon researched the concerns with both building principals and reported to the Board members that the administrators indicated that the dress code, as found in the Student Code of Conduct, was being enforced. Specifically:
  - CHS administrators held five class meetings where the Code of Conduct and dress code was reviewed with students.
  - CMS teachers and administrators discussed the Code of Conduct with students.
  - Administrators were visible in the building, especially in the first days of school, and able to address students with dress code issues throughout the school day.
  - Both principals reported minimal dress code violations being sent to their office for review in the first few days of school.
- On August 29, 2022, Dr. Hanlon responded to Mr. Albright's concerns by providing a report to all Board members. At that time, Mr. Albright requested that the Superintendent, CHS Principal and CMS Principal meet him at the corner of Allynd Drive and North Street to observe first-hand what he was seeing with respect to dress code violations and to respond to his concern that the dress code is not being enforced in our schools.
- At 2:45 PM on August 31, 2022, the Superintendent and both principals responded as requested to monitor the students walking up North Street and left that location at 3:00 PM.

I appreciate you taking the time to express your concerns about this matter and the welfare of our students. Again, keep in mind that the district's administrative personnel responded to the concerns, and request, of an individual board member in relation to his perceptions of dress code enforcement in our buildings.

Sincerely,

  
Karen Blankenship

President  
Chardon Board of Education